

APPENDIX A-1
Pay Schedule FY 2017-18
53 Hour Week

	GRADE PAYSTEP YEAR	A	B	C	D	E	F	G	H	I	J	K	L	M
		10 BASE	20 1	30 2	40 3	50 4	60 5	70 6	80 7	90 8	100 9	110 10	120 11	130 12
FIREFIGHTER	HR	18,893	20,533	22,279	24,318	24,318	24,318	25,533	25,533	25,533	26,810	26,810	26,810	28,149
14050	MO	4,339	4,716	5,117	5,585	5,585	5,585	5,864	5,864	5,864	6,157	6,157	6,157	6,465
F02	YR	52,070	56,588	61,402	67,021	67,021	67,021	70,369	70,369	70,369	73,889	73,889	73,889	77,578
FIRE SPECIALIST	HR			24,062	26,264	26,264	26,264	27,576	27,576	27,576	28,955	28,955	28,955	30,401
14025	MO			5,526	6,032	6,032	6,032	6,333	6,333	6,333	6,650	6,650	6,650	6,982
F06	YR			66,314	72,383	72,383	72,383	75,999	75,999	75,999	79,800	79,800	79,800	83,785
FIRE LIEUTENANT	HR					28,365	28,365	29,782	29,782	29,782	31,271	31,271	31,271	32,833
14020	MO					6,514	6,514	6,840	6,840	6,840	7,182	7,182	7,182	7,541
F08	YR					78,173	78,173	82,079	82,079	82,079	86,184	86,184	86,184	90,487
FIRE CAPTAIN	HR							32,164	32,164	32,164	33,773	33,773	33,773	35,460
13995	MO							7,387	7,387	7,387	7,757	7,757	7,757	8,144
F09	YR							88,645	88,645	88,645	93,079	93,079	93,079	97,726
FIRE BATTALION CHIEF	HR									35,059	36,813	36,813	36,813	38,651
13985	MO									8,052	8,455	8,455	8,455	8,877
F10	YR									96,623	101,456	101,456	101,456	106,522
FIRE DIVISION CHIEF	HR									37,864	39,758	39,758	39,758	41,743
14015	MO									8,696	9,131	9,131	9,131	9,587
F11	YR									104,353	109,572	109,572	109,572	115,044
	GRADE PAYSTEP YEAR	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		140 13	150 14	160 15	170 16	180 17	190 18	200 19	210 20	220 21	230 22	240 23	250 24	260 25
FIREFIGHTER	HR	28,149	28,149	29,558	29,558	29,558	31,035	31,035	31,035	32,586	32,586	32,586	32,586	32,586
14050	MO	6,465	6,465	6,789	6,789	6,789	7,128	7,128	7,128	7,484	7,484	7,484	7,484	7,484
F02	YR	77,578	77,578	81,463	81,463	81,463	85,531	85,531	85,531	89,808	89,808	89,808	89,808	89,808
FIRE SPECIALIST	HR	30,401	30,401	31,923	31,923	31,923	33,517	33,517	33,517	35,193	35,193	35,193	35,193	35,193
14025	MO	6,982	6,982	7,332	7,332	7,332	7,698	7,698	7,698	8,083	8,083	8,083	8,083	8,083
F06	YR	83,785	83,785	87,980	87,980	87,980	92,374	92,374	92,374	96,993	96,993	96,993	96,993	96,993
FIRE LIEUTENANT	HR	32,833	32,833	34,477	34,477	34,477	36,199	36,199	36,199	38,009	38,009	38,009	38,009	38,009
14020	MO	7,541	7,541	7,918	7,918	7,918	8,314	8,314	8,314	8,729	8,729	8,729	8,729	8,729
F08	YR	90,487	90,487	95,018	95,018	95,018	99,764	99,764	99,764	104,752	104,752	104,752	104,752	104,752
FIRE CAPTAIN	HR	35,460	35,460	37,235	37,235	37,235	39,095	39,095	39,095	41,049	41,049	41,049	41,049	41,049
13995	MO	8,144	8,144	8,552	8,552	8,552	8,979	8,979	8,979	9,428	9,428	9,428	9,428	9,428
F09	YR	97,726	97,726	102,620	102,620	102,620	107,745	107,745	107,745	113,132	113,132	113,132	113,132	113,132
FIRE BATTALION CHIEF	HR	38,651	38,651	40,586	40,586	40,586	42,613	42,613	42,613	44,744	44,744	44,744	44,744	44,744
13985	MO	8,877	8,877	9,321	9,321	9,321	9,787	9,787	9,787	10,276	10,276	10,276	10,276	10,276
F10	YR	106,522	106,522	111,856	111,856	111,856	117,442	117,442	117,442	123,314	123,314	123,314	123,314	123,314
FIRE DIVISION CHIEF	HR	41,743	41,743	43,833	43,833	43,833	46,022	46,022	46,022	48,323	48,323	48,323	48,323	48,323
14015	MO	9,587	9,587	10,067	10,067	10,067	10,570	10,570	10,570	11,098	11,098	11,098	11,098	11,098
F11	YR	115,044	115,044	120,804	120,804	120,804	126,837	126,837	126,837	133,179	133,179	133,179	133,179	133,179

Rank Differentials: All rank differentials are 8% except Captain to Battalion Chief is 9% and Division Chief to Assistant chief is at least 12.8%

Step Structure: 5% step increase at years 6, 9, 12, 15, 18, & 21 years and 9.15% increase at 3 years

Notes: Month & Annual Pay Rates are approximations due to statistical rounding.

Year 1: 0.25% effective the first pay period FY 2017-18