

APPENDIX A-2
Pay Schedule FY 2018-19
53 Hour Week

	GRADE PAYSTEP YEAR	A	B	C	D	E	F	G	H	I	J	K	L	M
		10 BASE	20 1	30 2	40 3	50 4	60 5	70 6	80 7	90 8	100 9	110 10	120 11	130 12
FIREFIGHTER	HR	18,988	20,635	22,391	24,440	24,440	24,440	25,661	25,661	25,661	26,944	26,944	26,944	28,290
14050	MO	4,361	4,739	5,142	5,613	5,613	5,613	5,893	5,893	5,893	6,188	6,188	6,188	6,497
F02	YR	52,331	56,871	61,709	67,356	67,356	67,356	70,721	70,721	70,721	74,258	74,258	74,258	77,966
FIRE SPECIALIST	HR			24,182	26,395	26,395	26,395	27,714	27,714	27,714	29,100	29,100	29,100	30,553
14025	MO			5,554	6,062	6,062	6,062	6,365	6,365	6,365	6,683	6,683	6,683	7,017
F06	YR			66,645	72,744	72,744	72,744	76,379	76,379	76,379	80,199	80,199	80,199	84,204
FIRE LIEUTENANT	HR					28,507	28,507	29,931	29,931	29,931	31,428	31,428	31,428	32,997
14020	MO					6,547	6,547	6,874	6,874	6,874	7,218	7,218	7,218	7,578
F08	YR					78,564	78,564	82,489	82,489	82,489	86,615	86,615	86,615	90,940
FIRE CAPTAIN	HR							32,325	32,325	32,325	33,942	33,942	33,942	35,637
13995	MO							7,424	7,424	7,424	7,795	7,795	7,795	8,185
F09	YR							89,088	89,088	89,088	93,544	93,544	93,544	98,215
FIRE BATTALION CHIEF	HR									35,234	36,997	36,997	36,997	38,844
13985	MO									8,092	8,497	8,497	8,497	8,921
F10	YR									97,106	101,963	101,963	101,963	107,054
FIRE DIVISION CHIEF	HR									38,053	39,957	39,957	39,957	41,952
14015	MO									8,740	9,177	9,177	9,177	9,635
F11	YR									104,875	110,120	110,120	110,120	115,619
	GRADE PAYSTEP YEAR	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		140 13	150 14	160 15	170 16	180 17	190 18	200 19	210 20	220 21	230 22	240 23	250 24	260 25
FIREFIGHTER	HR	28,290	28,290	29,706	29,706	29,706	31,190	31,190	31,190	32,749	32,749	32,749	32,749	32,749
14050	MO	6,497	6,497	6,823	6,823	6,823	7,163	7,163	7,163	7,521	7,521	7,521	7,521	7,521
F02	YR	77,966	77,966	81,870	81,870	81,870	85,959	85,959	85,959	90,257	90,257	90,257	90,257	90,257
FIRE SPECIALIST	HR	30,553	30,553	32,083	32,083	32,083	33,685	33,685	33,685	35,369	35,369	35,369	35,369	35,369
14025	MO	7,017	7,017	7,368	7,368	7,368	7,736	7,736	7,736	8,123	8,123	8,123	8,123	8,123
F06	YR	84,204	84,204	88,420	88,420	88,420	92,836	92,836	92,836	97,477	97,477	97,477	97,477	97,477
FIRE LIEUTENANT	HR	32,997	32,997	34,649	34,649	34,649	36,380	36,380	36,380	38,199	38,199	38,199	38,199	38,199
14020	MO	7,578	7,578	7,958	7,958	7,958	8,355	8,355	8,355	8,773	8,773	8,773	8,773	8,773
F08	YR	90,940	90,940	95,493	95,493	95,493	100,263	100,263	100,263	105,276	105,276	105,276	105,276	105,276
FIRE CAPTAIN	HR	35,637	35,637	37,421	37,421	37,421	39,290	39,290	39,290	41,255	41,255	41,255	41,255	41,255
13995	MO	8,185	8,185	8,594	8,594	8,594	9,024	9,024	9,024	9,475	9,475	9,475	9,475	9,475
F09	YR	98,215	98,215	103,133	103,133	103,133	108,284	108,284	108,284	113,698	113,698	113,698	113,698	113,698
FIRE BATTALION CHIEF	HR	38,844	38,844	40,789	40,789	40,789	42,826	42,826	42,826	44,968	44,968	44,968	44,968	44,968
13985	MO	8,921	8,921	9,368	9,368	9,368	9,836	9,836	9,836	10,328	10,328	10,328	10,328	10,328
F10	YR	107,054	107,054	112,415	112,415	112,415	118,029	118,029	118,029	123,931	123,931	123,931	123,931	123,931
FIRE DIVISION CHIEF	HR	41,952	41,952	44,052	44,052	44,052	46,252	46,252	46,252	48,565	48,565	48,565	48,565	48,565
14015	MO	9,635	9,635	10,117	10,117	10,117	10,623	10,623	10,623	11,154	11,154	11,154	11,154	11,154
F11	YR	115,619	115,619	121,408	121,408	121,408	127,471	127,471	127,471	133,845	133,845	133,845	133,845	133,845

Rank Differentials: All rank differentials are 8% except Captain to Battalion Chief is 9% and Division Chief to Assistant chief is at least 12.8%

Step Structure: 5% step increase at years 6, 9, 12, 15, 18, & 21 years and 9.15% increase at 3 years

Notes: Month & Annual Pay Rates are approximations due to statistical rounding.

Year 2: 0.50% effective the first pay period FY 2018-19