

APPENDIX A-3
Pay Schedule FY 2019-20
53 Hour Week

	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
FIREFIGHTER	HR	19,178	20,842	22,615	24,684	24,684	24,684	25,917	25,917	25,917	27,214	27,214	27,214	28,573
14050	MO	4,404	4,787	5,194	5,669	5,669	5,669	5,952	5,952	5,952	6,250	6,250	6,250	6,562
F02	YR	52,854	57,440	62,326	68,030	68,030	68,030	71,428	71,428	71,428	75,001	75,001	75,001	78,746
FIRE SPECIALIST	HR			24,424	26,659	26,659	26,659	27,991	27,991	27,991	29,391	29,391	29,391	30,858
14025	MO			5,609	6,123	6,123	6,123	6,429	6,429	6,429	6,750	6,750	6,750	7,087
F06	YR			67,312	73,472	73,472	73,472	77,143	77,143	77,143	81,001	81,001	81,001	85,046
FIRE LIEUTENANT	HR					28,792	28,792	30,230	30,230	30,230	31,742	31,742	31,742	33,327
14020	MO					6,612	6,612	6,943	6,943	6,943	7,290	7,290	7,290	7,654
F08	YR					79,350	79,350	83,314	83,314	83,314	87,481	87,481	87,481	91,849
FIRE CAPTAIN	HR							32,648	32,648	32,648	34,281	34,281	34,281	35,993
13995	MO							7,498	7,498	7,498	7,873	7,873	7,873	8,266
F09	YR							89,979	89,979	89,979	94,480	94,480	94,480	99,197
FIRE BATTALION CHIEF	HR									35,587	37,367	37,367	37,367	39,233
13985	MO									8,173	8,582	8,582	8,582	9,010
F10	YR									98,077	102,983	102,983	102,983	108,125
FIRE DIVISION CHIEF	HR									38,434	40,356	40,356	40,356	42,371
14015	MO									8,827	9,268	9,268	9,268	9,731
F11	YR									105,923	111,221	111,221	111,221	116,775

	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
FIREFIGHTER	HR	28,573	28,573	30,003	30,003	30,003	31,502	31,502	31,502	33,077	33,077	33,077	33,077	33,077
14050	MO	6,562	6,562	6,891	6,891	6,891	7,235	7,235	7,235	7,597	7,597	7,597	7,597	7,597
F02	YR	78,746	78,746	82,689	82,689	82,689	86,819	86,819	86,819	91,160	91,160	91,160	91,160	91,160
FIRE SPECIALIST	HR	30,858	30,858	32,404	32,404	32,404	34,022	34,022	34,022	35,723	35,723	35,723	35,723	35,723
14025	MO	7,087	7,087	7,442	7,442	7,442	7,814	7,814	7,814	8,204	8,204	8,204	8,204	8,204
F06	YR	85,046	85,046	89,304	89,304	89,304	93,764	93,764	93,764	98,452	98,452	98,452	98,452	98,452
FIRE LIEUTENANT	HR	33,327	33,327	34,996	34,996	34,996	36,744	36,744	36,744	38,581	38,581	38,581	38,581	38,581
14020	MO	7,654	7,654	8,037	8,037	8,037	8,439	8,439	8,439	8,861	8,861	8,861	8,861	8,861
F08	YR	91,849	91,849	96,448	96,448	96,448	101,265	101,265	101,265	106,328	106,328	106,328	106,328	106,328
FIRE CAPTAIN	HR	35,993	35,993	37,795	37,795	37,795	39,683	39,683	39,683	41,667	41,667	41,667	41,667	41,667
13995	MO	8,266	8,266	8,680	8,680	8,680	9,114	9,114	9,114	9,570	9,570	9,570	9,570	9,570
F09	YR	99,197	99,197	104,164	104,164	104,164	109,366	109,366	109,366	114,835	114,835	114,835	114,835	114,835
FIRE BATTALION CHIEF	HR	39,233	39,233	41,197	41,197	41,197	43,254	43,254	43,254	45,417	45,417	45,417	45,417	45,417
13985	MO	9,010	9,010	9,462	9,462	9,462	9,934	9,934	9,934	10,431	10,431	10,431	10,431	10,431
F10	YR	108,125	108,125	113,539	113,539	113,539	119,209	119,209	119,209	125,170	125,170	125,170	125,170	125,170
FIRE DIVISION CHIEF	HR	42,371	42,371	44,493	44,493	44,493	46,715	46,715	46,715	49,051	49,051	49,051	49,051	49,051
14015	MO	9,731	9,731	10,219	10,219	10,219	10,729	10,729	10,729	11,265	11,265	11,265	11,265	11,265
F11	YR	116,775	116,775	122,622	122,622	122,622	128,746	128,746	128,746	135,183	135,183	135,183	135,183	135,183

Rank Differentials: All rank diferentials are 8% except Captain to Battalion Chief is 9% and Division Chief to Assistant chief is at least 12.8%

Step Structure: 5% step increase at years 6, 9, 12, 15, 18, & 21 years and 9.15% increase at 3 years

Notes: Month & Annual Pay Rates are approximations due to statistical rounding.

Year 3: 1.00% effective the first pay period FY 2019-20