

FY 2016-2017

53 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
FIREFIGHTER	HR		18,846	20,481	22,224	24,258	24,258	24,258	25,469	25,469	25,469	26,743	26,743	26,743	28,079
14050	MO		4,328	4,704	5,104	5,571	5,571	5,571	5,849	5,849	5,849	6,142	6,142	6,142	6,449
F02	YR		51,940	56,447	61,249	66,854	66,854	66,854	70,194	70,194	70,194	73,705	73,705	73,705	77,385
FIRE SPECIALIST	HR				24,002	26,198	26,198	26,198	27,507	27,507	27,507	28,883	28,883	28,883	30,325
14025	MO				5,512	6,017	6,017	6,017	6,317	6,317	6,317	6,633	6,633	6,633	6,965
F06	YR				66,149	72,202	72,202	72,202	75,809	75,809	75,809	79,601	79,601	79,601	83,576
FIRE LIEUTENANT	HR						28,294	28,294	29,708	29,708	29,708	31,193	31,193	31,193	32,751
14020	MO						6,498	6,498	6,823	6,823	6,823	7,164	7,164	7,164	7,522
F08	YR						77,978	77,978	81,874	81,874	81,874	85,969	85,969	85,969	90,262
FIRE CAPTAIN	HR								32,084	32,084	32,084	33,689	33,689	33,689	35,371
13995	MO								7,369	7,369	7,369	7,737	7,737	7,737	8,124
F09	YR								88,424	88,424	88,424	92,847	92,847	92,847	97,483
FIRE BATTALION CHIEF	HR										34,972	36,721	36,721	36,721	38,554
13985	MO										8,032	8,434	8,434	8,434	8,855
F10	YR										96,382	101,203	101,203	101,203	106,256
FIRE DIVISION CHIEF	HR										37,769	39,659	39,659	39,659	41,639
14015	MO										8,674	9,108	9,108	9,108	9,563
F11	YR										104,093	109,299	109,299	109,299	114,757
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
FIREFIGHTER	HR		28,079	28,079	29,485	29,485	29,485	30,957	30,957	30,957	32,505	32,505	32,505	32,505	32,505
14050	MO		6,449	6,449	6,772	6,772	6,772	7,110	7,110	7,110	7,465	7,465	7,465	7,465	7,465
F02	YR		77,385	77,385	81,260	81,260	81,260	85,318	85,318	85,318	89,584	89,584	89,584	89,584	89,584
FIRE SPECIALIST	HR		30,325	30,325	31,843	31,843	31,843	33,434	33,434	33,434	35,105	35,105	35,105	35,105	35,105
14025	MO		6,965	6,965	7,313	7,313	7,313	7,679	7,679	7,679	8,063	8,063	8,063	8,063	8,063
F06	YR		83,576	83,576	87,761	87,761	87,761	92,143	92,143	92,143	96,751	96,751	96,751	96,751	96,751
FIRE LIEUTENANT	HR		32,751	32,751	34,391	34,391	34,391	36,108	36,108	36,108	37,914	37,914	37,914	37,914	37,914
14020	MO		7,522	7,522	7,898	7,898	7,898	8,293	8,293	8,293	8,708	8,708	8,708	8,708	8,708
F08	YR		90,262	90,262	94,781	94,781	94,781	99,515	99,515	99,515	104,491	104,491	104,491	104,491	104,491
FIRE CAPTAIN	HR		35,371	35,371	37,142	37,142	37,142	38,997	38,997	38,997	40,947	40,947	40,947	40,947	40,947
13995	MO		8,124	8,124	8,530	8,530	8,530	8,956	8,956	8,956	9,404	9,404	9,404	9,404	9,404
F09	YR		97,483	97,483	102,364	102,364	102,364	107,476	107,476	107,476	112,850	112,850	112,850	112,850	112,850
FIRE BATTALION CHIEF	HR		38,554	38,554	40,485	40,485	40,485	42,507	42,507	42,507	44,632	44,632	44,632	44,632	44,632
13985	MO		8,855	8,855	9,298	9,298	9,298	9,762	9,762	9,762	10,251	10,251	10,251	10,251	10,251
F10	YR		106,256	106,256	111,577	111,577	111,577	117,149	117,149	117,149	123,006	123,006	123,006	123,006	123,006
FIRE DIVISION CHIEF	HR		41,639	41,639	43,724	43,724	43,724	45,907	45,907	45,907	48,203	48,203	48,203	48,203	48,203
14015	MO		9,563	9,563	10,042	10,042	10,042	10,543	10,543	10,543	11,071	11,071	11,071	11,071	11,071
F11	YR		114,757	114,757	120,503	120,503	120,503	126,521	126,521	126,521	132,847	132,847	132,847	132,847	132,847

Rank Differentials: All rank differentials are 8% except Captain to Battalion Chief is 9% and Division Chief to Assistant Fire Chief is at least 12.8%

Step Structure: 5% step increase at years 6, 9, 12, 15, 18, & 21 years and 9.15% increase at 3 years

Notes: Month & Annual Pay Rates are approximations due to statistical rounding.

Year 3: 2.0% effective the first pay period FY 2016-17